

WeCode2

We Code 2 exists to prepare young people for a future shaped by technology. Serving students across grades K–12, We Code 2 delivers inclusive, co-educational programming that introduces coding, robotics, and digital problem-solving in ways that are accessible, engaging, and culturally responsive. Our work is designed not only to spark interest, but to build a clear pathway toward academic achievement and workforce readiness.

Vision To see Black and underrepresented youth fully equipped to participate, compete, and lead in the AI-driven global economy.

Mission Our mission is to provide accessible, high-quality STEAM and workforce-aligned technology education that prepares youth for emerging careers in Artificial Intelligence, technology, and innovation. Through hands-on learning, mentorship, and industry-aligned pathways, we move students from early exposure to real economic opportunity.

Purpose The purpose of We Code 2 and Code the Future is to close the technology access gap by building a clear, intentional pipeline from curiosity to career. We exist to ensure that youth in historically underserved communities are not merely consumers of technology, but creators, innovators, and leaders in the digital economy.

School Philosophy WeCode2 considers the school a ministry to the community. Its philosophy to the overall operation is based upon the Biblical command found in Proverbs 22:6, “Train up a child in the way he should go, and when he is old, he will not depart from it.” With Biblical principles undergirding the curriculum, WeCode2 is dedicated to the ideal of helping each student realize the full potential God has instilled in each of them. Because we value each child as a unique and special creation, we strive to provide a learning environment in which students can excel.

Executive Summary

We Code 2 & Code the Future

We Code 2 is a community-rooted STEAM education initiative focused on preparing Black and underrepresented youth for success in a technology-driven economy. Through years of hands-on programming—including Summer STEAM Camps and enrichment experiences—We Code 2 has built a trusted platform that introduces students in grades K–12 to coding, robotics, problem-solving, and digital creativity.

These programs have consistently demonstrated that early access to technology education builds confidence, curiosity, and capability, particularly in communities historically excluded from high-growth technology fields.

As the global economy continues to be reshaped by Artificial Intelligence, automation, and data-driven systems, the need for deeper, workforce-aligned pathways has become increasingly urgent. While STEAM exposure remains foundational, today's students must be equipped with applied skills, credentials, and career pathways that translate learning into economic opportunity.

In response, We Code 2 is expanding its impact through Code the Future, a workforce-focused extension designed to prepare youth and young adults (ages 15–24) for participation in the AI-powered economy. Code the Future builds on the We Code 2 foundation by introducing AI literacy, applied technology skills, industry-aligned certifications, mentorship, and exposure to technology careers and entrepreneurship.

Together, We Code 2 and Code the Future form a two-layer development pipeline—from early exposure to workforce readiness—designed to move students from curiosity to competency and from participation to leadership in high-growth technology sectors.

Rooted in community trust and informed by real-world workforce needs, this initiative represents a long-term investment in human capital and economic mobility. The vision is clear: to ensure the next generation is not left behind by technological change, but intentionally prepared to thrive within it.